

Statement of Conformance and Applicability

Owner: Al-Ghadeer	Author: Country Manager	Approved: 20240817	Version: GSC45.001a	Classification: General
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Vision

Al-Ghadeer Security Company (GSC) operates and supports a variety of customers in post conflict Iraq to include in-country intricate environments. This involves the execution of risk management strategies and contracts within Country. It is therefore paramount that GSC is committed to fulfilling its responsibilities on human rights by applying the United Nations Guiding Principles and Human Rights across all of their units. To include subcontractors and external third parties.

Mission

GSC will deliver and execute compliant, cost effective Security support services that enable our customers to conduct their business safely and successfully. GSC adopts a holistic approach tailored to each particular client – not a one size fits all attitude.

Values

Our Conformance and Applicability Policy embraces the following GSC values:

- We are RESPONSIVE, DEPENDABLE and PIONEERING
- SAFETY first
- We deliver through COLLABORATION, INCLUSION and INTEGRITY
- ONE SIZE does not fit all, we tailor and adjust to specific client requirements

Statement of Conformance

This Policy demonstrates our commitment to conformance with our responsibility to respect human rights as stipulated in the following:

- International Code of Conduct for Private Security Service Providers;
- UNGP Guiding Principles on Business and Human Rights; Implementing the United Nations “Protect, Respect and Remedy” Framework 2011;
- Voluntary Principles on Security and Human Rights
- The Montreux Document on Private Military and Security Companies

Statement of Applicability

A statement of applicability is a requirement of ISO 18788:2015 and ISO 9001:2015 as specified in clause 4.3 of the standard. The statement takes into account: the scope and context of the organisation; the proactive risk treatment process in operation; also all applicable legal, contractual and human rights obligations.

Reference: see ISO 18788:2015 - 4.3 Determining the scope of the security operations management system

<https://www.iso.org/obp/ui/#iso:std:iso:18788:ed-1:v1:en>

ISO 18788:2015 requirements are addressed in the same order using the same numbering as shown in Annex A of the standard and demonstrates which clauses are applicable or excluded within the Security Operations Management System.

ISO 9001:2015 requirements are addressed in the same order and this statement explains which 'Quality' clauses are applicable, or not to the Quality Management System.

Please refer to the ISO 18788:2015 and ISO 9001:2015 Statement of Applicability tables at the end of this document.

Commitment

GSC Management shall demonstrate leadership and commitment with respect to the development and implementation of our own Security Operations Management System and continually improving its effectiveness by:

- Ensuring that the security operations guidelines and objectives are established and are compatible with the strategic direction of GSC.
- Ensuring the combination of our Security Operations Management System requirements into our business processes.
- Ensuring that the assets needed are available to establish, implement, operate, monitor, review, maintain and improve our Security Operations Management System
- Communicating the importance of effective security operations management and of conforming to our Security Operations Management System and its legal responsibilities
- Ensuring that our Security Operations Management system achieves its intended outcomes
- Directing and supporting our staff in their contributions to the effectiveness of the Security Operations Management System
- Promoting continual improvement
- Supporting all personnel in management roles in the demonstration of their leadership as it applies to their areas of responsibility
- Conducted scheduled management reviews

GSC Management will provide evidence of active leadership by overseeing its establishment and implementation, and of motivating individuals in their implementation of security operations consistent with respect for human rights as an integral part of our Mission.

Responsibility and Implementation

While the responsibility for compliance with this policy lies with the business unit CEO and top management, it is also the responsibility of individuals throughout GSC to take ownership and responsibility for the Human Rights responsibility of their own work. Everyone must endeavour to make themselves aware of the potential consequences and risks associated with non-compliance with this policy.

GSC are to implement this policy through periodic audits/reviews to verify compliance and promote continual improvement by the GSC Annual Business Plan.

Ali Hussein Nahi

CEO – GSC PSC No.45



Statement of Applicability Table - ISO 18788:2015

Section	Title	Applicable or Not
A.4 Context of the organisation		
A.4.1	Understanding the organisation and its context	Applicable
A.4.1.1	General	Applicable
A.4.1.2	Internal context	Applicable
A.4.1.3	Internal context	Applicable
A.4.1.4	Supply chain and subcontractor mapping and analysis	Applicable
A.4.1.5	Defining risk criteria	Applicable
A.4.2	Understanding the needs and expectations of stakeholders	Applicable
A.4.3	Determining the scope of the security operations management system	Applicable
A.4.4	Security operations management system	Applicable
A.5 Leadership		
A.5.1	Leadership and commitment	Applicable
A.5.1.1	General	Applicable
A.5.1.2	Statement of Conformance	Applicable
A.5.2	Policy	Applicable
A.5.3	Organisation roles, responsibilities and authorities	Applicable
A.6 Planning		
A.6.1	Actions to address risks and opportunities	Applicable
A.6.1.1	General	Applicable
A.6.1.2	Legal and other requirements	Applicable
A.6.1.2.1	General	Applicable
A.6.1.2.2	Risk assessment process as described in ISO 31000	Applicable
A.6.1.2.3	Human rights risk analysis	Applicable
A.6.1.2.4	Risk assessment process considerations	Applicable
A.6.1.3	Internal and external risk communication and consultation	Applicable
A.6.2	Security operations objectives and planning to achieve them	Applicable
A.6.2.1	General	Applicable
A.6.2.2	Achieving security operations and risk treatment objectives	Applicable
A.7 Support		
A.7.1	Resources	Applicable
A.7.1.1	General	Applicable
A.7.1.2	Structural requirements	Applicable
A.7.1.2.1	General	Applicable
A.7.1.2.2	Organisational structure	Applicable
A.7.1.2.3	Insurance	Applicable

A.7.1.2.4	Outsourcing and subcontracting	Not Applicable
A.7.1.2.5	Financial and administrative procedures and controls	Applicable
A.7.2	Competence	Applicable
A.7.3	Awareness	Applicable
A.7.4	Communication	Applicable
A.7.4.1	General	Applicable
A.7.4.2	Operational communications	Applicable
A.7.4.3	Risk communications	Applicable
A.7.4.4	Communicating complaint and grievance procedures	Applicable
A.7.4.5	Communicating whistle-blower policy	Applicable
A.7.5	Documented information	Applicable
A.7.5.1	General	Applicable
A.7.5.2	Creating and updating	Applicable
A.7.5.2.1	General	Applicable
A.7.5.2.2	Records	Applicable
A.7.5.3	Control of documented information	Applicable
A.8 Operations		
A.8.1	Operational planning and control	Applicable
A.8.1.1	General	Applicable
A.8.1.2	Performance of security-related functions	Applicable
A.8.1.2.1	General	Applicable
A.8.1.2.2	First aid and casualty care	Applicable
A.8.1.3	Respect for human rights	Applicable
A.8.1.4	Prevention and management of undesirable or disruptive events	Applicable
A.8.2	Establishing norms of behaviour and codes of ethical conduct	Applicable
A.8.3	Use of force	Applicable
A.8.3.1	General	Applicable
A.8.3.2	Use of force policy	Applicable
A.8.3.3	Use of force procedures	Applicable
A.8.3.4	General considerations for the use of force, firearms, or other weapons	Applicable
A.8.3.5	Rules for the use of force (RUF)	Applicable
A.8.3.6	Weapons authorisation	Applicable
A.8.3.7	Use of force training	Applicable
A.8.4	Apprehension and search	Applicable
A.8.4.1	Apprehension of persons	Applicable
A.8.4.2	Search	Applicable
A.8.5	Operations in support of law enforcement	Not applicable
A.8.6	Resources, roles, responsibility and authority	Applicable
A.8.6.1	General	Applicable

A.8.6.2	Personnel	Applicable
A.8.6.2.1	General	Applicable
A.8.6.2.2	Selection, background screening and vetting of personnel	Applicable
A.8.6.2.3	Selection, background screening and vetting of subcontractors	Applicable
A.8.6.3	Procurement and management of weapons, hazardous materials and munitions	Applicable
A.8.6.4	Uniforms and markings	Applicable
A.8.7	Occupational health and safety	Applicable
A.8.8	Incident management	Applicable
A.8.8.1	General	Applicable
A.8.8.2	Incident monitoring, reporting and investigations	Applicable
A.8.8.3	Internal and external complaint and grievance procedures	Applicable
A.8.8.4	Whistle-blower policy	Applicable
A.9 Performance evaluation		
A.9.1	Monitoring, measurement, analysis and evaluation	Applicable
A.9.1.1	General	Applicable
A.9.1.2	Evaluation of compliance	Applicable
A.9.1.3	Exercises and testing	Applicable
A.9.2	Internal audit	Applicable
A.9.3	Management review	Applicable
A.10 Improvement		
A.10.1	Nonconformity and corrective action	Applicable
A.10.2	Continual Improvement	Applicable
A.11	Maturity model for the phased implementation	Applicable

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Statement of Applicability Table - ISO 9001:2015

Section	Title	Applicable or Not Applicable
4 Context of the organisation		
4.1	Understanding the organisation and its context	Applicable
4.2	Understanding the needs and expectations of stakeholders	Applicable
4.3	Determining the scope of the quality management system	Applicable
4.4	Quality management system and its processes	Applicable
5 Leadership		
5.1	Leadership and commitment	Applicable
5.1.1	General	Applicable
5.1.2	Customer focus	Applicable
5.2	Policy	Applicable
5.2.1	Establishing the quality policy	Applicable
5.2.2	Communicating the quality policy	Applicable
5.3	Organisation roles, responsibilities and authorities	Applicable
6 Planning		
6.1	Actions to address risks and opportunities	Applicable
6.2	Quality objectives and planning to achieve them	Applicable
6.3	Planning of changes	Applicable
7 Support		
7.1	Resources	Applicable
7.1.1	General	Applicable
7.1.2	People	Applicable
7.1.3	Infrastructure	Applicable
7.1.4	Environment for the operation of processes	Applicable
7.1.5	Monitoring and measuring resources	Applicable
7.1.6	Organisational knowledge	Applicable
7.2	Competence	Applicable
7.3	Awareness	Applicable
7.4	Communication	Applicable
7.5	Documented information	Applicable
7.5.1	General	Applicable
7.5.2	Creating and updating	Applicable
7.5.3	Control of documented information	Applicable
8 Operations		
8.1	Operational planning and control	Applicable
8.2	Requirements for products and services	Applicable

8.2.1	Customer communication	Applicable
8.2.2	Determining the requirements for products and services	Applicable
8.2.3	Review of requirements for products and services	Applicable
8.2.4	Changes to requirements for products and services	Applicable
8.3	Design and development of products and services	Applicable
8.3.1	General	Applicable
8.3.2	Design and development planning	Applicable
8.3.3	Design and development inputs	Applicable
8.3.4	Design and development controls	Applicable
8.3.5	Design and development outputs	Applicable
8.3.6	Design and development changes	Applicable
8.4	Control of externally provided processes, products and services	Applicable
8.4.1	General	Applicable
8.4.2	Type and extent of control	Applicable
8.4.3	Information for external providers	Applicable
8.5	Production and service provision	Applicable
8.5.1	Control of production and service provision	Applicable
8.5.2	Identification and traceability	Applicable
8.5.3	Property belonging to customers of external providers	Applicable
8.5.4	Preservation	Applicable
8.5.5	Post-delivery activities	Applicable
8.5.6	Control of changes	Applicable
8.6	Release of products and services	Applicable
8.7	Control of non-conforming products	Applicable
9 Performance evaluation		
9.1	Monitoring, measurement, analysis and evaluation	Applicable
9.1.1	General	Applicable
9.1.2	Customer satisfaction	Applicable
9.1.3	Analysis and evaluation	Applicable
9.2	Internal audit	Applicable
9.3	Management review	Applicable
9.3.1	General	Applicable
9.3.2	Management review inputs	Applicable
9.3.3	Management review outputs	Applicable
10 Improvement		
10.1	General	Applicable
10.2	Nonconformity and corrective action	Applicable
10.3	Continual Improvement	Applicable